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Letter from the Executive Director

Dear Friends,

It is with great pride and excitement that we share our 2023 Annual Report with you! This report highlights all we have accomplished together in 2023 as we continue to build toward a sustainable financial future for the arts in Roanoke.

Over the past year, the Roanoke Cultural Endowment has grown its endowment fund, strengthened community partnerships and participated in various collaborative events. This would not have been possible without the many donors, volunteers and colleagues who have generously shared their time, talents and resources. A few of these individual stories are featured in these pages.

Thank you for helping us build a sustainable future for arts and culture in Roanoke; we are enthusiastically grateful for your continued support.



SHALEEN POWELL

Executive Director, Roanoke Cultural Endowment



Board of Directors



J. DAVID WINEChairman of the Board

KATHERINE FRALINSecretary

LUCAS L. THORNTON
Treasurer

SARAH TUNE DOHERTYBoard Member

WILLIAM D. ELLIOTBoard Member

NANCY O. GRAY
Board Member

SHERMAN P. LEA, JR. *Board Member*

KATHERINE F. STRICKLANDBoard Member

VICTORIA THORNTON *Board Member*

DAVID B. TRINKLEBoard Member

WARNER DALHOUSE PATICE L. HOLLAND CHERYL MOSLEY Directors Emeriti





"How have the arts in Roanoke impacted you? Why do you believe they are important?"



"My first exposure to the arts in Roanoke was attending a performance of Handel's *Messiah* performed by the Roanoke Symphony Orchestra. Subsequently, in fourth grade I joined the Crystal Spring Elementary School band; my instrument

through junior high was the cornet. I then remember attending theater performances as Mill Mountain Theatre opened on the eponymous mountain in the converted Rockledge Inn. Many years later, I took classes at the Studio School and began my late-in-life painting pastime. Roanoke is fortunate to have a wide array of artistic offerings, and it is incumbent upon us to foster and nurture our cultural organizations."

-BILL ELLIOT



"The arts are a vitally important economic industry in Roanoke: generating revenue, creating jobs and developing communities. I remain inspired by what the RCE is working to accomplish. I believe

the Endowment will strengthen arts in the Roanoke Valley and help us continue to be a thriving metropolitan hub."

—SHERMAN P. LEA, JR.



"The arts have connected me to the Roanoke community and introduced me to so many wonderful friends that I may have not otherwise had an opportunity to meet. Having served on the board of the Mill Mountain Theatre at the

time it closed and then reopened made me truly understand how arts and cultural organizations are often hanging in the balance even though what they provide are cornerstones of our community. The Endowment fulfills this critical need to provide sustainable funding for our arts ecosystem."

-SARAH TUNE DOHERTY

About Us

At the Roanoke Cultural Endowment, we aim to keep Roanoke's vibrant arts community sustainable **now and forever**. RCE is a visionary answer to the continuous problem of obtaining stable funding for the arts. We're building a \$20 million endowment from both public and private contributions to sustainably fund more than two dozen arts and cultural nonprofits in Roanoke for generations.

Our Sustainable Funding Model

Private Donor Gifts + Public Gifts

ROANOKE CULTURAL END WMENT
\$20 Million

Operational grants distributed in 3-year cycles

Roanoke Arts & Culture 501(c)(3)



Our Mission

to cultivate a legacy of stability, engagement, and vitality for arts and culture in the City of Roanoke through advocacy and grant making.



Our Vision

to foster a vibrant community where arts and culture are accessible to all and valued as a critical component of a healthy economy and region, today and for future generations.



Our Values

Collaboration Inclusion Integrity Stewardship Sustainability

Through the Years

2011

Arts & Culture Plan adopted by City Council specifying the need for a sustainable funding model for arts & culture



Ideas solicited from arts & cultural organizations • Research conducted on funding models in peer cities

2013

Focus groups held with local arts & cultural organizations • Economic impact study on arts & culture completed • Cultural summit held in Roanoke for public input



2014

City of Roanoke endorses a public/ private partnership for endowment

2015

Roanoke Cultural Endowment incorporates and acquires nonprofit status • RCE Board is recruited and Executive Director hired

2016

RCE develops a strategic plan



Local Arts and Culture Nonprofits

Roanoke has one of the most diverse groups of arts and cultural organizations for a city its size. RCE is a game changer for Roanoke and its citizens because it creates a foundation for sustainable arts and culture.*

5 Points Music Sanctuary

Center in the Square

CommUNITY ARTS-reach

Cultural Arts for Excellence

Grandin Theatre

Harrison Museum of African American Culture

Historical Society of Western Virginia

Jefferson Center

Local Colors

Mill Mountain Theatre

Mill Mountain Zoo

Mish Moves Dance Company

Opera Roanoke

Roanoke Ballet Theatre

Roanoke Symphony Orchestra

Roanoke Valley Sister Cities

Science Museum of Western Virginia

Southwest Virginia Ballet

The Spot on Kirk

The Studio School

Taubman Museum of Art

Virginia Children's Theatre

Virginia Museum of Transportation















































*A sample of Roanoke arts & culture 501(c)(3) organizations

2017



2018

RCE facilitates Strategic Planning Workshop Series for arts and cultural nonprofit organizations

2019

RCE commissions
Americans for the Arts
Personalized Economic
Impact Study on the
Arts in the City of
Roanoke • Sponsors
inaugural Star City
Arts Festival in
Elmwood Park

2020

RCE sponsors inaugural Roanoke Arts Pop event at the Taubman Museum • RCE produces its first annual appeal and quarterly newsletter

2022

Receives ARPA grant to facilitate a 6-part Buzz4Good series on the arts in Roanoke and facilitates an Adaptive Leadership Training series for arts and cultural nonprofit organizations



2023

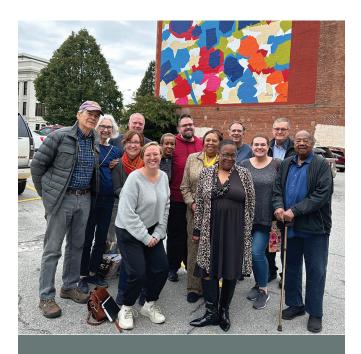
RCE updates its strategic plan • NEA OurTown grant partner on Arts Connect Neighbors project • Co-convenes arts and cultural organizations to further collaborative arts marketing in our region



PARTNER SPOTLIGHT

Roanoke Arts Commission

WRITTEN BY MEIGHAN SHARP & DOUGLAS JACKSON*



About our Partner

The Roanoke Arts Commission supports arts and culture throughout the City of Roanoke. Each of the Commission's 15 members is elected by City Council to a three-year term. Their role is to increase the collective impact of arts and culture in the community by:

- Advocating for arts and cultural initiatives and investment,
- Developing and implementing the City's Public Art Plan,
- Advancing the City's Arts and Cultural Plan, and
- Guiding City investments in arts and culture.

Visit roanokearts.org to learn more.



As we reflect on the work of the Roanoke Arts Commission in 2023, it's tough to separate out the work of our partners at the Roanoke Cultural Endowment (RCE). The strategy of this close partner is that important.

Critically, in the collaborative community we are working to foster, the RCE provides a collective vision for the sustainable support of our nonprofit partners.

Why is this necessary? We know that if our organizations are continually scrambling for solid financial footing, any collective advancements will present the steep face of a tough climb. As a community, we will quiet our creativity and shared imagination and miss an opportunity to pursue our greater potential together.

Fortunately, with the RCE's efforts toward a sustainable organizational support structure, we are all better able to experiment and explore.

In the 2025 arts and cultural planning process, our community will ask, "How can we best build on our assets in creating every day the place we want to be?" We will focus on this collective ascent. We'll set a plan to thrive together, and the RCE will help lead the way.

We congratulate the Roanoke Cultural Endowment on a successful year. We're just getting started, and we couldn't do this without you.

^{*}Meighan Sharp is the Chair of the Roanoke Arts Commission 2022-2024. Douglas Jackson is the Arts & Culture Coordinator for the City of Roanoke.

DONOR SPOTLIGHT

Bert and Kate Berding

When we made Roanoke our home in 1989, it was easy to see and enjoy not only Roanoke's remarkable natural beauty, but also the city's enviable cultural offerings—a choice of museums, live theater, a symphony and youth orchestra, an opera, a variety of parks, outdoor festivals and music performances.

Our children were raised here and benefited from the arts and cultural opportunities available. Having volunteered with various educational and charitable organizations, we feel that giving to others through the Roanoke Cultural Endowment is a way to improve our neighbors' lives as well as enhance our own.

Exposure to the arts can spur students to seek further education and foster creativity in the way they consider problems. Recreation and the arts are attractions for businesses and people considering jobs. Festivals, museums, music, theater and parks boost tourism and contribute to the economic health of Roanoke.

You can make gifts to the RCE in memory or in honor of someone. See page 15 for more information.

As the years have gone by, we have seen Roanoke accomplish much to provide an ever-expanding menu of local, national and international talent in venues new and renewed. We know that all that has been achieved

did not magically appear. The time, talent and treasure of Roanoke's visionaries and creatives have enhanced our city and her citizens—today's and tomorrow's.

Supporting the arts, in the broadest sense, is beneficial to our lives directly. Being able to experience art, whether in museums, art fairs, or music and theater venues, has allowed us to meet new people and reconnect with old friends. The opportunity to participate in and enjoy cultural activities makes Roanoke and the surrounding areas both very attractive to families looking to relocate and benefits people who already live and work in Roanoke.



Years ago, we heard the adage: plant tomatoes for yourselves, grapevines for your children and olive trees for your grandchildren. By donating to the Roanoke Cultural Endowment, we are planting grapevines and olive trees for the coming generations. We hope to make Roanoke an ever-better place for everyone who lives and visits.

We are fortunate to call Roanoke home and want to contribute to the perpetuation and enhancement of this great city. We invite you to do the same.



COMMUNITY ENGAGEMENT

Daisy Art Parade

Photos by Eric Francis

On April 15, 2023, RCE had the privilege of collaborating with the Roanoke Arts Commission and local arts and cultural organizations to create and parade art through the streets of downtown Roanoke in the inaugural Daisy Art Parade.

Set on the closest Saturday to World Art Day each year, the Daisy Art Parade is founded on the belief that making art brings people together. And the Parade creates opportunities to build community in Roanoke. Our group, the Arts Connect Krewe, embodied members from Roanoke's more than two dozen arts and cultural organizations!

At its core, the Daisy Art Parade is more than just an event, it's also the process that gets you there. It's about gathering people of different backgrounds, interests, and expertise who all live in the same community and giving them the opportunity to use their creativity in a casual, unrestrictive way. Through Roanoke's Daisy Art Parade, RCE experienced the connective power of making and parading art together firsthand.

As the RCE builds our endowment fund, we're actively seeking ways to strengthen Roanoke's arts and cultural sector. For us, the Daisy Art Parade offers not only a touchstone community engagement event, but also a unique opportunity to foster connections among the arts and cultural nonprofits to which RCE will one day provide operating grants.

At the RCE, we envision a dynamic future for Roanoke's arts and cultural nonprofits where collaborative relationships clear the way for luminous possibilities.

COMMUNITY ENGAGEMENT

6-Part Suzz Series

In 2023, we wrapped up the final two episodes in our 6-part Buzz4Good series exploring the many ways the arts connect our community.



Arts and Economic Development (June 2023)

The fifth episode was in partnership with the City's Economic Development department, and explores the role the arts play in recruiting,

building, and investing in economic projects. The marketing components for this episode did not disappoint! In addition to an arts-focused economic development webpage and printed materials provided by LeadPoint Digital, this is where the "It's Here!" music video was born. A wonderful visual showcasing of the arts in Roanoke set to a soundtrack by Bryan "Harvest Blaque" Hancock and JP Powell, this video has inspired us and has been viewed over 40,000 times on YouTube!

Arts Connect Neighbors (January 2024)

The last episode focused on the Arts Connect Neighbors project. Working alongside the Roanoke Arts Commission, it highlighted the role the arts play in community development and how our arts and cultural community can help to connect neighbors, engage new residents, and celebrate the people and the neighborhoods around us. Anstey Hodge Advertising Group hit a home run with the marketing components they provided. The print and online catalog of art offerings is stunning.

Watch the Full Series

Scan the QR code



Episode 1:

Roanoke Arts Pop! Preview

Episode 2:

Roanoke Arts Pop! Feature

Episode 3:

Arts in Healthcare

Episode 4:

Arts in Education

Episode 5:

Arts and Economic Development

Episode 6:

Arts Connect Neighbors



Other Highlights

Bi-Monthly Executive Directors Meetings

With the Roanoke Arts Commission, RCE co-convenes a meeting of Roanoke arts and cultural organizations' Executive Directors every two months.

Culture Calendar Sponsorship

With support from the Davis H. Elliot Company, RCE sponsored WFIR's Culture Calendar in 2023. Culture Calendar offers weekly updates on arts and cultural happenings in the Roanoke community.

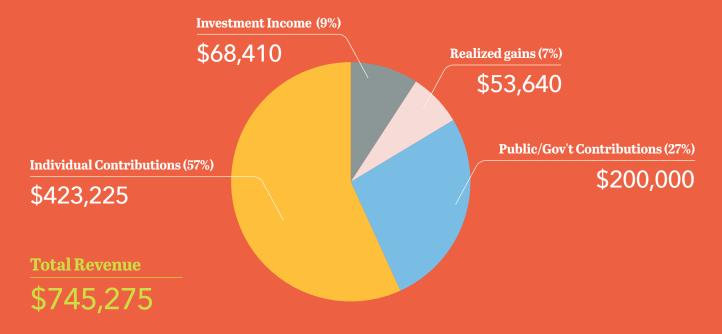


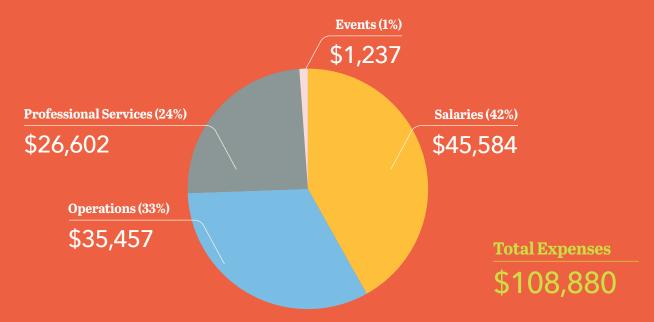
Arts Connect Neighbors

Arts Connect Neighbors is a program aimed to unite neighborhoods through creativity. It is an effort of the Roanoke Arts Commission, the Roanoke Cultural Endowment, and Roanoke Neighborhood Advocates with funding from the City of Roanoke and the National Endowment for the Arts.

Financial Snapshot

The information below is intended to give the reader a quick overview of our finances. Upon completion, the current audited financial statements will be available on our website. *Please note our fiscal year ended December 31, 2023*.





AMOUNT RAISED AS OF DECEMBER 31, 2023

Gifts and Pledges To-Date

\$5,600,363

Legacy Commitments

\$5,000,000+





Founding Donors

Thank you to those who have made a contribution through December 31, 2023. We work diligently to ensure our listings are accurate. If you find an error, please accept our apology and let us know.

Anonymous (10)

In honor of Rita L. Firestone In honor of Mr. Davis H. Elliot In honor of Cheryl Mosley

Philip and Anna Agee Dr. George and Millie Anderson Don and Wendy Andree Briggs and Cathy Andrews Jack and Ginger Avis Avis Construction Company, Inc. Edward and Amy Bagliani Jackie Baldwin

In memory of Don Baldwin

Thomas Bamford

In memory of Susan Bamford

Dr. and Mrs. Luthur A. Beazley Paul G. Beers

The Berding Family

In memory of our parents, Frances & Thomas Welsh, Jr. and Jean

& Herbert Berding, Jr.

Jason and Shelby Bingham

Robert Bittle

Carl and Mary Bivens

Kim and Tommy Blair

In honor of Shaleen Powell

Henry Bradley Betty Branch

Charles and Donna Brinkman

Sandra Burks

Carilion Clinic

James and Lynn Carter

City of Roanoke, Virginia

Joe Cobb

Mimi and Patton Coles

Nick and Alison Conte

In memory of Davis H. Elliot and In honor of Bill Elliot

Timothy and Barbara Cribbs

Rupert Cutler and Brenda McDaniel

Jon and Lisa Dabareiner

Warner and Barbara Dalhouse

Michael L. Dame

Russ and Stacey Danstrom

Mark Darnel

Larry and Janice Davidson

Davis H. Elliot Company

Dorothy Dickason

Sean and Sarah Doherty

Dominion Risk Advisors

Dr. and Mrs. Antonio T. Donato

Neil Dorsey

Jo Lynn Draper

In honor of the Roanoke Ballet Theatre

John and Hoye Duckworth Russ and Heather Ellett

Bill and Diane Elliot

In honor of David Wine

Becky and Lou Ellis

Farrell Foundation

Kevin Finch

Leona Fisher

Eric Fitzpatrick

In honor of Helen Fitzpatrick and

Jimmy Deck

Frank Flippin

Foti, Flynn, Lowen, & Co.

Maxine Fraade

Heywood and Cynthia Fralin

Katherine Fralin

William and Karen Fralin

John and Rosemary Francis

Dr. Paul and Susan Frantz

Linda and Dan Frith

Rand and Jan Garrett

Sally and Blair Godsey

Franciso Gonzalez

Bob and Maryellen Goodlatte

Nancy Gray and David Maxson

Fred and Miranda Greear

Karli and Will Griffeth

Nancy Griggs

In honor of Pedro Szalay

Greg and Michele Haley

FOUNDING DONORS (CONTINUED)

Anne S. Hall Iva Hammje Bev and Leon Harris David Haskins

In honor of Davis H. Elliot

Lucy L. Hazlegrove

In memory of our daughter, Page Hazlegrove

Dr. Bonnie Hennig-Trestman and

Dr. Robert Trestman



Carolyn Henritze
Douglas Henson
John and Jean Hitchins
Patice L. Holland
Shirley Holland
Brian and Abby Hostetler
Jeff Howard

In memory of Paul Howard

Keith Humphry

David Hunt and Ellen Aiken Peter Irot and Rachel Nuñez

Doug Jackson

Susan and Geoff Jennings Bonnie and Pegram Johnson

Cameron Johnson

Ruth A. Johnson

In honor of Art on Your Own at the Salem Senior Center

Timothy and Jackie Kaufman

George A. Kegley

Rick Kelley

Jason and Carolyn Kiser

Susan and Al Knighton

William Lambert

Stan and Elise Lanford

Ann and Robert Lawson

Tom and Anna Lawson

Sherman P. Lea, Jr.

Lucy Lee

Brett and Diana Lemon

W. Tucker and Catherine Lemon

Mary Jean and John Levin

George W. Logan

In memory of Sheila Strauss

Willis and Ashley Logan

David and Diane Lohr

Carolyn Long

Richard and Lisa Lovegrove

In memory of Grace Meredyth

Lovegrove

Kirk and Sarah Ludwig

Richard and Glovie Lynn

Rob Lyon

Michael and Susan Maloney

Gene Marrano

Debra Marshall

Scott and Bonnie McFie

Debbie Meade and Hazel Bernard

Mandy Mills

In honor of art changing lives.

Changing mine.

Tammy Montgomery

Cheryl Mosley

Jim and Jennifer Mullens

Donzia Mumford

In memory of Dr. Richard W. Smith

Ron and Barbara Nemura

Dr. Donald and Carolyn Nolan

Jenni Nolen

Yvonne Olson

In honor of Susan Jennings

Janet Osborne

Lee and Susan Osborne

Charles and Pamela Overstreet

Cyrus and Amber Pace

Susan Pedigo

Lewis and Karen Pillis

Valeta S. Pittman

Ashley Pope

Charlotte Porterfield

JP and Shaleen Powell

Will and Amy Powell

Powell Charitable Foundation

Luke Priddy

Steve Prisley

Jen and Tyler Pugh, Jr.

Roanoke Valley Estate Planning Council

Churchill and Lee Robison

Walter and Sally Rugaber

Walton and Molly Rutherfoord

Jackie and Thom Ryder

Matthew and Rachel Schallon

Annette Schell

Scott Insurance

The Harry and Elizabeth Sellers Fund

James Selvey

Patrick Shank

Russell T. Shores

Dr. Allan Sklar

Garnett E. Smith

In memory of Patty T. Smith

Jean Smith

Lesleigh Strauss

In memory of Sheila S. Strauss

Lori and Steve Strauss

Wayne and Kay Strickland

Robert Stutes

Nancy Sullivan

Dan and Laura Summerlin

Su Taylor

Celeste B. Tethal

Edward N. Thornhill

Linda and John Thornton

In honor of Lucas Thornton

Lucas and Isabel Thornton

Tom and Mary Evelyn Tielking

Bradley Timofeev

Dave and Ann Trinkle

William Trinkle

H. Keene Varner

Elisabeth von Bulow

Paula Wade

Christopher M. Walters Family Foundation

Doug and Karen Walters

Mary and Douglas Waters

Wells Fargo Advisors

Pam and Austin West

Wilbanks Smith & Thomas Asset

Management, LLC

David and Leah Wiley

Lee and Lainy Wilhelm

John B. Williamson III

Bart and Lynn Wilner

In honor of Mr. and Mrs. Victor F. Foti

Wilson Family Fund

Mary Ann and J. David Wine

Mike and Danielle Wise

Barry and Libba Wolfe

Jan and Robyn Wright Rebecca Wright

Janice and Keith Young

Ways to Give



Donate Online roanokeculturalendowment.org

You can also make a gift in memory or in honor of someone to whom an acknowledgement card can be mailed at your request.





Donate via Stock

Account Name: Roanoke Cultural Endowment Restricted Name of Receiving Institution: Charles Schwab & Co., Inc. Account #: 6206-3968 DTC #: 0164 Federal Tax ID #: 47-2754436



Donate by Mail

Make checks payable to "Roanoke Cultural Endowment" Mail to: P.O. Box 22, Roanoke, VA 24002



Multi-Year Pledges

Complete the pledge form on our website: roanokeculturalendowment.org Mail to: P.O. Box 22, Roanoke, VA 24002



Legacy Giving: Ensuring the Future for the Arts in Roanoke

Imagine leaving a legacy that ensures the vibrant arts and cultural scene of Roanoke thrives for generations to come. By including the Roanoke Cultural Endowment in your estate plans, you have the power to create a lasting impact that will enrich the lives of countless individuals in our community.

The RCE is dedicated to building a \$20 million fund that will provide perpetual support to the arts and cultural organizations in Roanoke. Your commitment today can shape the future, ensuring that these vital institutions continue to inspire, educate, and entertain for years to come.

One of the most straightforward ways to make this difference is by including the Roanoke Cultural Endowment in your will. Whether you choose to allocate a specific amount or a percentage of your estate, this thoughtful gesture will ensure your values live on. It's as simple as adding a provision when preparing your will or updating your existing Last Will and Testament with a codicil.

Beyond your will, there are other impactful avenues to consider, such as gifts of insurance, appreciated assets, charitable trusts, or donor-advised plans. Each option provides a unique way to support the arts while potentially offering tax benefits to your estate.

Let your legacy be one of creativity, culture, and community. Together, we can ensure the arts in Roanoke continue to flourish.

For guidance on how to proceed, resources are available on the RCE website, or you can reach out directly to Shaleen Powell, RCE Executive Director, at shaleen@roanokeculturalendowment.org or 540-556-9123.

